

## HSE & Sustainability Policy

Sprint Applied Technology is committed to the goal of sustainable development by balancing social, environment and economic considerations whilst managing its business, We will develop leadership committed to health safety and Environment (HSE) and strive to adhere to the best standards of HSE management system in our entire operation to contribute to the betterment of our employees, community and shareholders.

### Health and Safety

Sprint Applied Technology is committed to operate in safe manner and work towards an accident free workplace by:

- Providing health and safety training to our employees.
- Adhere to HSE regulations and develop a culture of health & safety.
- Identify and mitigate health and hygiene hazards.
- Actively engaging our business partners, suppliers and contractors for safe performance of their part.
- Reporting and investigating all incidents to prevent recurrence.
- Integrating health & safety with all business decisions.
- Periodic auditing and review progress for continual improvement.

### Environment

Sprint Applied Technology recognizes the importance of environmental protection and is committed to operating our business responsibly and to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements to continually improve environmental performance through the implementation of the following:

- Assess and regularly re-assess the environmental effects of our operation's activities
- Training of employees in environmental issues
- Minimize the production of waste
- Minimize material wastage
- Minimize energy wastage
- Promote the use of recyclable and renewable materials
- Reduce and/or limit the production of pollutants to water, land and air
- Control noise emissions from operations
- Minimize the risk to the general public and employees from operations and activities undertaken.

### Social Responsibility

Sprint Applied Technology will strive to provide HSE conducive work ambience to all employees and contribute to social and economic development of communities to achieve this we will:

- Treat all employees including indirect personnel engaged for and/or in connection with company operation actively equally in the matters of health, safety and wellbeing.
- Strictly enforce a smoke, drug and alcohol free workplace and work towards minimizing adverse effect at occupational hazards to the best of our abilities.

Chief Executive Officer

Date

*Salah Fethan*

*1 Jan, 2014*